



August 2026

Globegarden Named Among the Leading Employers Switzerland 2026



Zurich, August 2026 – globegarden ranks among the best employers in Switzerland: the independent Institute of Research & Data Aggregation has awarded the childcare network the LEADING EMPLOYERS SWITZERLAND 2026 seal of quality. The recognition is granted exclusively to the top 1% of all employers in the country.

What makes this award special: companies cannot apply for it. LEADING EMPLOYERS is based on a scientific meta-analysis that evaluates millions of data points and feedback responses from independent sources – including employee reviews, employer studies, existing certifications such as Great Place to Work, and HR metrics. In a seven-step analysis process, sources are systematically recorded, structured, validated and cleaned, combining AI-supported data analysis with manual quality assurance procedures. The result is an objective overall picture that avoids the distortions of individual studies, self-reported data or marketing claims.

The study examines nine dimensions: Attractiveness & Image, Employee Experience, Work-Life Quality, Compensation & Benefits, Leadership, Culture & Values, Diversity, Equity & Inclusion, Environmental, Social & Governance (ESG), and Recruiting Performance. Only employers that excel across all of these dimensions receive the award – from the perspective of their employees as well as in comparison with the entire Swiss labour market.

Recognition for Around 1,000 Employees

For globegarden, the award is above all one thing: an acknowledgement of the people who work in its childcare centres day after day. Around 1,000 employees accompany children through their earliest years at locations across German-speaking Switzerland – a responsibility that demands expertise, heart and reliability.

“This award belongs to our teams. Being counted among the top 1% of Swiss employers is a recognition that is not based on self-reporting, but on what our employees actually experience. Good working conditions and good early childhood education go hand in hand – you cannot have one without the other,” says Vera Vuletic, Head of Human Resources at globegarden.

The award reflects globegarden’s ongoing commitment to its employees: from structured continuing education programmes and the training of apprentices to internal quality and professional development days for team leaders. globegarden’s participation in the independent Great Place to Work survey had already shown how employees experience their workplace – feedback that has now also been incorporated into the LEADING EMPLOYERS meta-study.

Responsibility as an Employer in a Demanding Field

Early childhood education and care is one of the most socially important – and at the same time most people-intensive – sectors in Switzerland. Employers that want to lead in this field must offer more than a job: development prospects, reliable structures, and a culture in which educational quality and appreciation of employees go hand in hand.

Globegarden therefore sees the award not as a final achievement, but as a mandate: to continue strengthening working conditions in early



August 2026

childhood education – for its employees, for the children, and for the families who place their trust in the network every day.

About globegarden

Globegarden is a private childcare network with locations across German-speaking Switzerland. Around 1,000 employees care for and accompany children from infancy until they enter kindergarten. The company places particular emphasis on educational quality, the training of future professionals, and the continuous development of its teams.

About LEADING EMPLOYERS

LEADING EMPLOYERS is one of the most comprehensive meta-studies on employer quality. It condenses millions of data points from independent sources – from employee feedback and existing studies to HR data – into a holistic assessment across nine dimensions, and on this basis exclusively awards the top 1% of a country's employers. The study is overseen by an advisory board of experts from academia and business. Further information: www.leading-employers.org