

globegarden strengthens quality, talent development, and leadership



globegarden, one of Switzerland's leading family-run childcare networks, looks back on 2025 as a year of sustainable advancement. Over the course of the year, nine new centers opened, with most of the growth occurring organically. The network now employs well over 1,000 professionals.

Zurich, November 2025 – As an independent Swiss family-owned company in the childcare sector, globegarden has always focused on educational quality, stable relationships, and a lived culture of collaboration—values that have shaped the organization for many years. At the same time, globegarden has actively contributed to the increasing professionalization of the childcare industry and has itself undergone a phase of sustainable development in recent years.

Predominantly organic growth

In an increasingly demanding market environment, the organization has grown steadily: The number of employees has continuously increased in recent years and now includes well over 1,000 professionals. The network of locations has also continued to expand and today comprises 87 childcare centers, including nine new sites added in 2025. Most of this growth results from organic expansion through new openings.

In addition, more than 25 existing facilities have joined the network in recent years through succession solutions—each time when shared values, high quality standards, and a long-term perspective aligned. More childcare centers are now approaching globegarden to become part of the network—whether for stable succession planning, quality development, or integration into a professionally managed organization. Christina Mair, co-owner and managing director, confirms the rising number of such inquiries: “We receive a large number of requests from existing childcare centers seeking a stable succession solution or professional continuation. But we only take over when the shared values and quality expectations are aligned.”

the foundation of our strength.” globegarden was founded by Christina Mair, Caroline Staehlin, and Kristina Rebsamen. All three founders continue to lead the organization operationally today.

A leader in apprenticeship training

A key element of this stability is the staff: More than half of all employees have been with globegarden for an average of around four years, more than one in ten for nearly a decade—and roughly five percent have been with the company for well over ten years. Such continuity is far from common in the education and childcare sector and demonstrates how much professionals value the development opportunities within a large network—whether through diverse career paths, different roles, or cross-location perspectives.

At the same time, globegarden is deeply committed to nurturing new talent. With more than 300 apprentices, the network is one of the largest training providers in early education. Under the leadership of Michael Rütimann, who has significantly shaped this area in recent years, apprentices are professionally supported and receive clear development pathways.

By training many young professionals, globegarden also contributes meaningfully to addressing the ongoing talent shortage in the sector. The goal is to attract well-qualified individuals to early childhood education, retain them in the field, and offer long-term career opportunities. This summer, more than 85% of apprentices completing their training accepted a permanent position at globegarden. Many begin in pedagogical roles and later grow into specialized roles, project responsibilities, or eventually leadership positions.

A more broadly



"For working parents, reliable and educationally high-quality childcare is essential," says Managing Director Christina Mair. "We grow where we are needed and invest in quality, collaboration, and strong teams. Our work with families, municipalities, and apprentices reinforces our commitment to continuing this path."

About globegarden

Globegarden is a leading provider of childcare in Switzerland and has been dedicated for more than 16 years to promoting early childhood education and development, as well as improving the compatibility of work and family life. The company has well over 1,000 employees and operates more than 85 centers in German-speaking Switzerland.

Book publication:

<https://www.globegarden.ch/brave-not-perfect/>

Video:

<https://www.globegarden.ch/empowering-families/>

Making-of:

<https://www.globegarden.ch/try-everything-making-of/index.html>

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